



## OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT (OHSE) POLICY

We at Jetex, always strive to deliver exceptional experiences, every time. We are committed to upholding an organizational culture that fosters a safe and healthy working environment for our people, and minimizing the impact that our business has on the environment.

Through our Health, Safety and Environment management program, we aim to establish a framework that systematically identifies the nature and scale of the factors that impact our organization's risk profile.

We consciously drive sustainable business growth, and strive to:

- Embed health, safety and environmental aspects into the foundation of our business.
- Empower our people across all levels with the information they need to actively participate in this program; and reinforce that we are collectively responsible for its success
- Promote a safe and healthy working environment; supported by policies and procedures to enhance our HSE performance
- Enhance emergency preparedness through the development of focused emergency response plans in alignment with client, stakeholder and internal requirements, fire protection systems and the availability of certified first aiders & fire wardens on-site.
- Develop a holistic environmental program that promotes sustainable resource management, energy efficiency, waste reduction, and the use of renewable energy
- Actively voice out our commitment to our employees, customers, and stakeholders to prevent injuries, ensure personnel health, protect the environment and take actions for the preventing pollution at our workplace.
- Measure performance and collaboratively improve our health, safety, and environment indicators. It is our endeavor to eliminate hazards and reduce operational risks in all our activities.

We are intensely focused on our compliance to the laws and regulations that we operate under; and strive to meet, and where possible, exceed the international standards and established industry best practices.

Jetex promotes an open and transparent HSE culture, by providing a platform to consult with, and invite participation from our employees. We will apply concerted efforts to the continuous progression of the Health Safety and Environment program.

Jetex is committed to ensuring that we are well equipped to bolster our program forward and realize our goals by involving our suppliers, subcontractors and stakeholders in all HSE activities. We will continue to support a dynamic, exemplary Health Safety and Environment management program, and shall implement this policy across our global network.

We work together. We are Jetex!

A handwritten signature in black ink that reads "Adel Mardini".

**Adel Mardini**  
Founder & CEO